



**Speech Given at
Delaware State Chamber Award Luncheon
by *Dev Sitaram***

This is truly a great honor...to be recognized by ones' peers.

I would like to thank the selection committee and the Chamber for this prestigious award. This is an endorsement that the business practices Karins has implemented are unique and rewarding.

I also want to thank the Gilman family, Martha and Peter Gilman, who I have known for many years.

Special thanks to Marion Young, Greg Gurev, Mike Vanderslice and Chip Rankin for encouraging us to apply for this award and also willing to review our application.

Thank you to our team of advisors – M&T Bank, the Santora CPA Group and Gordon, Fournaris & Mammarella - for being by our side along this journey.

Thanks to our loyal list of clients who, over the 44 years that we have been in business, have entrusted us with unique and interesting projects, which keep our staff motivated to provide innovative solutions to the completion of these projects.

Of course, I would not be standing here and the accolades and recognition would not be possible without a dedicated and hardworking team of employees who are spread across our Bryn Mawr, Pennsylvania, Georgetown, Delaware and our Newark, Delaware offices. They keep me inspired every day. I accept this award on behalf of and dedicated to our team of employees.

Lastly, thanks to all of you for being here, to share in this moment.